



COMPANY NAME

Tiney

LOCATION

London

INDUSTRY

Tech • Childcare

CHALLENGES

Needed to scale fast
Poor quality job board applicants

ROLES HIRED

Customer Support



BETH TOMS

Head of People @ Tiney

HIGH QUALITY CANDIDATES WHO UP RAMPED FAST

“We found brilliant, enthusiastic candidates who hit the ground running. Two of the three ended up staying with us in perm positions.”

TEMPO HELPED TINEY SCALE AT A CRITICAL TIME

“We have been able to completely own the whole hiring process on the platform, with the right balance between quality and speed.”

INTERVIEW TO HIRE

10:1

TIME TO HIRE

7 days

POSITIONS FILLED

3

CHALLENGE

The pandemic brought on a surge in demand for Tiney’s service of easy access, high quality early-years education.

In a very short period of time they needed to scale up their team with high calibre talent to keep up with the pace but found that job boards couldn’t deliver the quality they needed, and the process was far too labour intensive.

SOLUTION

Since working with Tempo, the company has made three great hires, one permanent and two temporary. With the option of hiring temp-to-perm, the hiring process was cost-effective and low risk, as they could bring in high-quality candidates on a short-term basis with the ability to make them permanent down the line.

One candidate was perfect for the role and got offered a permanent position when their responsibilities were needed more long term