

THE SUPER STARTUPS

Manchester's top 20 startups to work for in 2020



THE HEROES OF THE MANCHESTER STARTUP WORLD

From simplified finance to next-level use of AI, these are the Manchester startups raising the tempo in 2020. Each company has its own stand-out superpower and should be on every candidate's watchlist. The Tempo team has researched hundreds of companies – looking at buzz in the media, funding rounds, employee reviews, benefits and everything in between – to end up with this eclectic mix of 20 super startups to work for in 2020.



20. DR FERTILITY

By combining digital health and ecommerce, Dr Fertility offers a one-stop destination for anyone trying to conceive. With one in six people experiencing fertility challenges, the Dr Fertility team are there to support anyone on this demanding journey. This includes working on savvy fertility education campaigns such as #cyclesavvy and #spermbanter.

SUPERPOWER: Helping create new life



19. NIVO

Nivo believes it's too hard for people to get the right financial products. With engaging messaging and an ease-to-use approach, Nivo has created a platform for companies to connect with customers and help them find the right products. Users rate them (with an impressive NPS score of 100!) and so do customers. Nivo launched in late 2018 and is already working with leading banks, lenders and brokers.

SUPERPOWER: Bringing speed and ease to the world of finance



18. TAPTRIP

Taptrip is a self-serve travel solution for SMEs, making it easier to manage business trips, automate expense reporting and control travel spend. A commitment to minimising travel expenses is a commitment Taptrip makes to their own employees too, offering paid 'paid' holiday – £500 towards a holiday each year. We're sold.

SUPERPOWER: Providing the gift of time and money



17. WAKELET

Wakelet allows users to save, organise and share the online content that's most important to them, all in one place. The tool is also used by educators as an innovative way to engage students. Wakelet places great emphasis on values of being honest, open and human – not only in the work that they do, but in how they work as a team. Wakelet is a true example of a modern company.

SUPERPOWER: A source of organisation in a chaotic world



16. DOT RESIDENTIAL

Dot Residential revives old, tired properties into quality homes so investors can build a professionally-managed property portfolio with ease. What's even better is that everything can be managed online. Employees not only get to drool over fantastic design, they also benefit from generous holiday packages, dedicated learning and development budget and a dog friendly office.

SUPERPOWER: Modernising property investment through quality and design



15. MISSION MARS

Mission Mars does it all; delivering world-class food, drink, entertainment and hospitality experiences through innovation and sustainability. If you're looking for a one-stop shop for entertainment, look no further. Working here means being involved in creative projects with an equally creative team who are passionate about what they do.

SUPERPOWER: Delivering a service that's out of this world



14. TICKX

TickX offers a simple, hassle-free solution to search for the best tickets. Having been described as the 'new Skyscanner for events' you can find events from theatre to gigs, and compare prices all in one simple search. Alongside fast progression opportunities and share options, this may just be the coolest gig in Manchester.

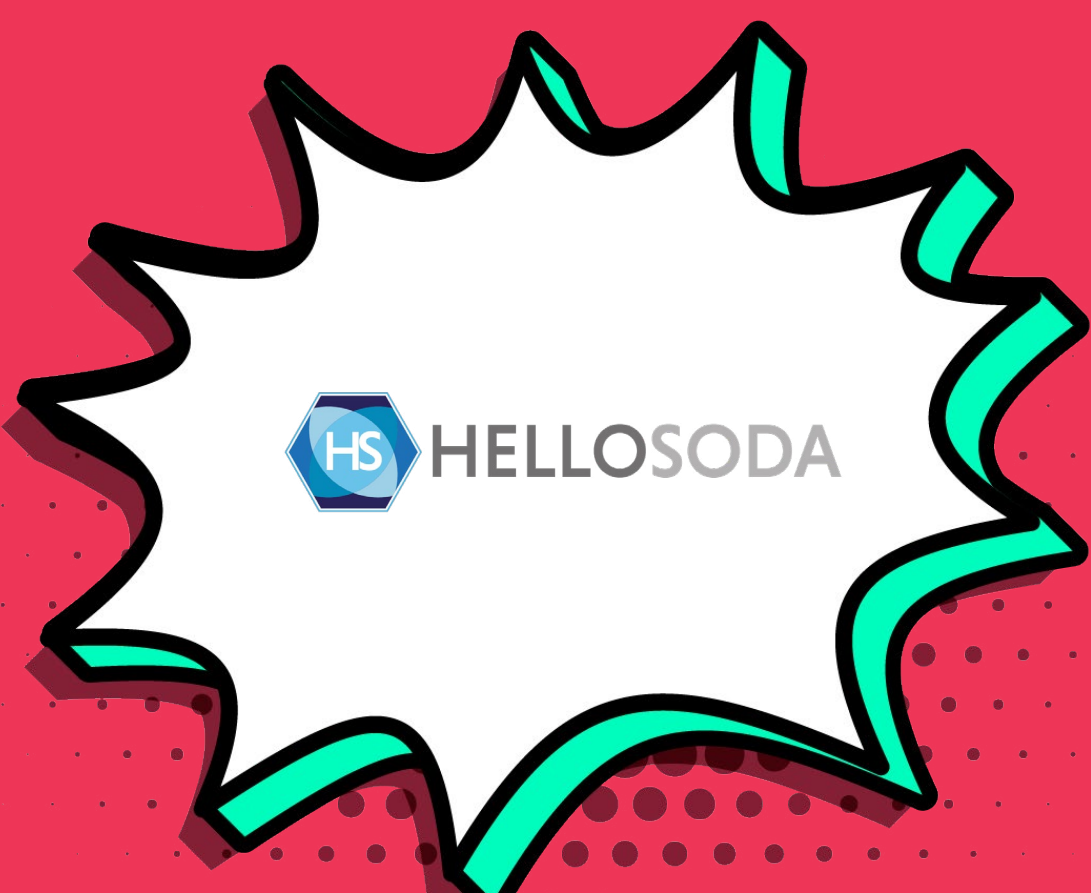
SUPERPOWER: Providing the best entertainment at the best prices



13. PUSH DOCTOR

Bringing healthcare into the 21st century, Push Doctor realises that healthcare needs to be smart, personalised, and accessible at the touch of a button. Push Doctor employees are able to make a real impact (on other people's lives!) and push boundaries, all from a swanky office with onsite gym. This one is here to stay.

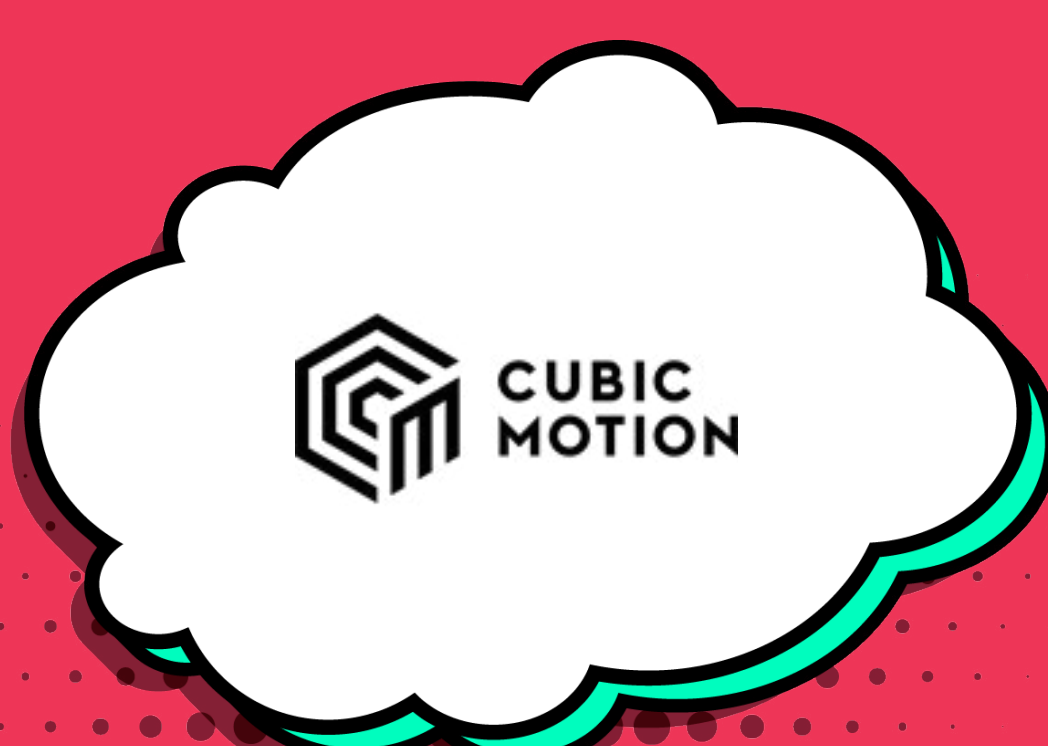
SUPERPOWER: Putting healthcare right into your hands



12. HELLO SODA

Founded in 2013, Hello Soda provides businesses access to a number of data sources to reduce fraud, onboard more customers and improve their digital journey. Disruptive mindsets are encouraged here, and having expanded to Thailand and the US, one of their perks is international travel... Trip to Bangkok? Don't mind if we do.

SUPERPOWER: Simplifying the way to more customers



11. CUBIC MOTION

Heard of Call of Duty? Thought so... Cubic Motion is responsible for the cutting-edge facial animation behind this epic game and its accolades don't stop there. This world-leader in computer vision and animation has racked up clients such as HBO and Warner Brother Games. The team even have their own gaming room, taking 'work hard, play hard' to the next level.

SUPERPOWER: Turn imagination into reality



10. REALITYMINE

RealityMine's market-leading software enables the tracking of consumers on multiple devices. Achieving unique consumer insights means RealityMine employees get to work with some of the world's leading brands like Just Eat. With offices already as far afield as Sydney, RealityMine's growth shows no sign of stopping.

SUPERPOWER: Unearthing disruptive consumer insights



9. DIGITALBRIDGE

Bringing retail into the modern age, DigitalBridge uses cutting edge technology and augmented reality to help their customers visualise, design and buy their dream bathroom. Having just completed their Series A and offering share options and flexible working, DigitalBridge is not only fast becoming an emerging industry player in retail tech but also a great place to work.

SUPERPOWER: Making The Sims a reality



8. UPSIDE ENERGY

An award-winning cloud-based platform, Upside Energy provides customers with a way to sell excess energy. Working in real-time, the platform responds rapidly to market signals and deploys new solutions as the energy system evolves. The real upside is the opportunity to work with a collaborative team to help the UK transition to a low carbon future.

SUPERPOWER: Creating a more sustainable world



7. MIRRORWEB

MirrorWeb helps companies manage and archive their digital content, ensuring it remains compliant and meets the latest regulations. A pretty important cause because – to be honest – who can remember what they posted on Twitter five years ago? Dedicated to changing the digital landscape, employees are given lots of space to learn and develop alongside a range of cool benefits.

SUPERPOWER: Putting brands in control of their brand reputation



6. DEGREE 53

An award-winning UX design and software development company, Degree 53 delivers bespoke solutions to the coolest companies in sport, travel, retail and beyond. The team enjoys a dynamic working environment, clear career progression, regular social events and PS4s in the break room – the five star Glassdoor rating speaks for itself.

SUPERPOWER: Delivering first class software solutions



5. SORTED

Operating in the e-logistics space, Sorted has partnered with some of the biggest global carriers and retailers to streamline their processes. The clever tech ecosystem has led them to work with brands such as ASOS and Missguided. Sorted also makes sure their employees are...sorted...with a whopping 40 day holiday entitlement, an office salon and monthly cheese boards.

SUPERPOWER: Stripping away logistic complications



4. ACCESSPAY

Banking for business just got easier. AccessPay's integration platform allows companies to connect to banks and payment schemes quickly and securely. It's no wonder they're the fastest growing FinTech outside of London. Realising their people are the backbone of the company, they offer constant training and support and 95% of their employees say they're proud to work for them.

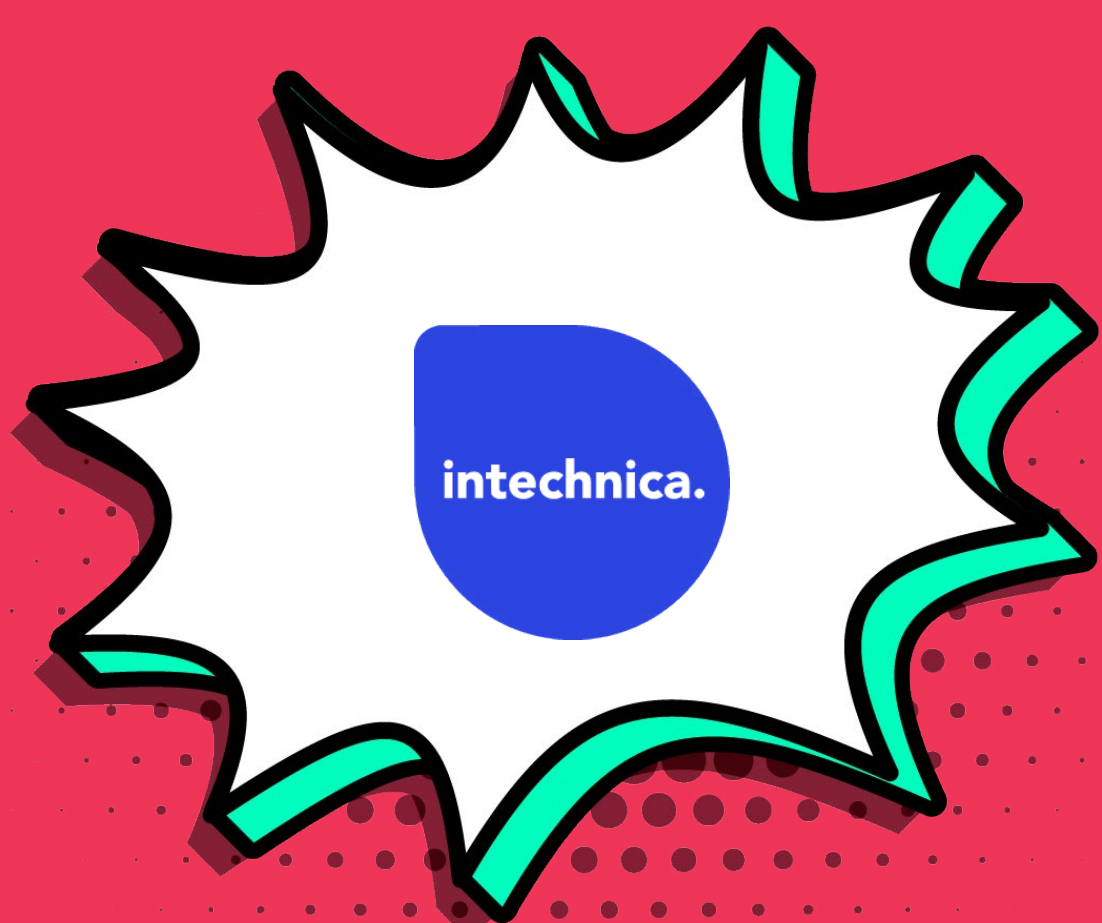
SUPERPOWER: Taking the hassle out of business banking



3. GOODBOX

Dedicated to building new technology for the future good, the team at GoodBox leave no stone unturned in their pursuit of technological advancement for the charity sector. Not only do GoodBox employees get to work for an innovative company that serves the greater good, but it also has impressive backing including that of tennis star Andy Murray. Now that's a pretty ace.

SUPERPOWER: Helping those who need it most



2. INTECHNICA

As digital performance experts, Intechnica provides innovative solutions to maximise sales revenues for their customers. Intechnica believes top results come from hiring the best people and taking care of them; hence their 4.8 rating on Glassdoor. The team at Intechnica are on the pulse with technology and lifestyle trends with regular vegan lunches and running clubs.

SUPERPOWER: Leading digital transformation through motivated employees



1. PEAK

Launched in 2014, Peak uses AI to help businesses 'do great things with data'. Knowing that great things come from within, the company has a flat structure with open communication – and a picky recruitment process to make sure they hire the right people. The mission is to be a company that both their team and their customers are proud to be a part of.

SUPERPOWER: Making sense of the world of data